

Statement on Slavery and Human Trafficking

Arlington Aerospace are committed to the Vision, Mission and Values of our business and as such we are committed to treating every person throughout our business, customers and supply chain with respect and integrity.

We always look to operate in an ethical manner and comply with all relevant legislation and employment law relating to gaining evidence of the right to work in the UK.

Arlington Aerospace will take forceful action to deal with any reports of slavery and/or people trafficking either internally or within our supply chain and will involve other relevant external bodies such as the Police and Border Agency where required.

Our commitment is to limit the risk of modern slavery occurring within our own business or infiltrating our supply chains or any other business relationship. We expect all who have, or seek a business relationship with the company to familiarise themselves with this commitment and to act always in a way that is consistent with our values.

All forms of modern slavery have in common the deprivation of a person's liberty by another to exploit them for commercial or personal gain and amount to a violation of an individual's fundamental human rights. Tackling modern slavery requires us all to play a part and remain vigilant to the risk in all aspect of our business and business relationships.

As a Company we seek to build long lasting relationships with suppliers to reinforce the expectations of our business behaviours while increasing our confidence in their commitments from our suppliers by being able to see these in action. All our suppliers are regularly audited and these requirements are reviewed as part of this process. We are satisfied there is no evidence of modern slavery or human trafficking within our business and we continue to educate our employees and suppliers of our commitment to offering equal opportunities and adhering to moral and ethical principles.

This statement seeks to meet our Company's obligations under section 54(1) Modern Slavery Act of 2015 by outlining the steps that we have taken, and continue to take, on this issue in the financial year 2018/19.

A handwritten signature in black ink, appearing to read "Mark Duke", written over a horizontal line.

Mark Duke

CEO of Arlington Aerospace Ltd